



BUREAU
VERITAS

Bureau Veritas Certification

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: IN040669

Rev: 1

This is to certify that

PHOENIX OVERSEAS LIMITED

BCPL COMPOUND, TALBANDA,
P.O.: JUGBERIA, P.S. NEW BARRACKPORE,
DIST 24 PARGANAS(NORTH) - 700110, WEST BENGAL, INDIA

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard.

SA 8000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities:

MANUFACTURING OF LEATHER GOODS AND JUTE ACCESSORIES (LEATHER PURCHASE, CUTTING, SKIVING, SPLITTING, FABRICATION, FINAL CHECKING, PACKING, DESPATCH)

Date of initial certification:

30 August 2022

This Certificate is Valid Until:

29 August 2025

The Certification Audit Was Performed and Supervised By:

141905

BV id of SA8000 Lead Auditor

Place and Date:

INDIA, 30 August 2022

For and On Behalf Of Bureau Veritas Certification Holding SAS



SA 8000

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

**Nicolas Mey
President**

Note: Lack of fulfilment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS." Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.saasaccreditation.org/certification) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate Is Issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Le Triangle de l'Arche, 8, cours du Triangle - CS 9009692937 Paris la Defense Cedex - France

